

Delegate Code Of Conduct

Alberta Municipalities is committed to providing a welcoming, inclusive and harassment-free environment for all persons attending the Convention (“Convention Participants”), regardless of gender, race, sexual orientation, disability, physical appearance, ethnicity, age, religion or any other legally protected characteristic .

The following guidelines apply to all facets of the Convention including sponsor hosted events, workshops, plenaries, political meetings and social gatherings where Convention Participants are in attendance .

Behaviours that are not acceptable at the Convention include:

- a . Harassment or intimidation based on personal characteristics such as gender, race, sexual orientation, disability, physical appearance, ethnicity, age, or religion .
- b . Sexual harassment or intimidation, including unwelcome sexual attention, stalking (physical or virtual), or unsolicited physical contact .
- c . Shouting down or the use of abusive, offensive, or threatening language towards Convention Participants .

If you experience or witness a Convention Participant demonstrating these behaviours, please report it to any one of the Alberta Municipalities’ Board Members . Any Convention Participant found violating these rules may have their registration revoked and be asked to leave the Convention, without a refund, at the discretion of the CEO or designate .