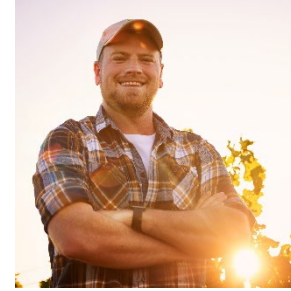


Alberta Provincial Police Service

Developing an
official policy
position for Alberta
Municipalities



Session Outline

- Introduction to policing in Alberta
- Overview of the proposed Alberta Provincial Police Service (APPS) model
- Alberta Municipalities advocacy to date
 - Principles for a Provincial Police Service
- Member evaluation of proposed model and policy development
 - Survey questions
- Next steps and wrap-up

Online Policing Hub

The screenshot shows the top portion of a website. At the top left is the logo for Alberta Municipalities, featuring a stylized grid of squares in blue and yellow, with the text "Alberta Municipalities Strength In Members" below it. To the right of the logo is a navigation menu with the following items: "Advocacy Resources", "Products & Services", "About us", "News", and "Membership". Further to the right, in the top right corner, are the links "Media", "Events", and "Jobs". Below the navigation menu is a large blue banner with the text "POLICING HUB" in large, white, bold, uppercase letters. Below the banner is a yellow box containing the text "Learn more about the Alberta Provincial Police Service that is being proposed by the Alberta provincial government" followed by a right-pointing arrow. At the bottom left of the page is a breadcrumb trail: "Home / Advocacy Resources / Social Issues / Policing Hub".

Alberta Municipalities
Strength In Members

Media Events Jobs

Advocacy Resources Products & Services About us News Membership

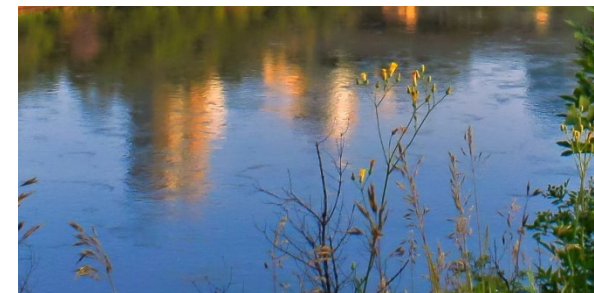
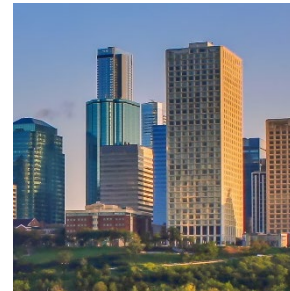
POLICING HUB

Learn more about the Alberta Provincial Police Service that is being proposed by the Alberta provincial government
→

Home / Advocacy Resources / Social Issues / Policing Hub

<https://www.abmunis.ca/advocacy-resources/social-issues/policing-hub>

Introduction to Policing in Alberta



The Alberta Police Act

- Establishes who is responsible for providing police services
- Establishes police oversight and governance bodies
- Sets out police officer qualifications, authorities, and duties
- Establishes process for handling police officer complaints and discipline



Responsibility for Providing Police Services

Urban and specialized municipalities with populations of 5,000 and over

- Contract an existing police service (MPSA)
- Establish a municipal police service
- Establish a regional police service with other municipalities

Urban and specialized municipalities with populations under 5,000 and municipal districts and counties

- Receive police services as part of the RCMP contract for provincial policing (PPSA)

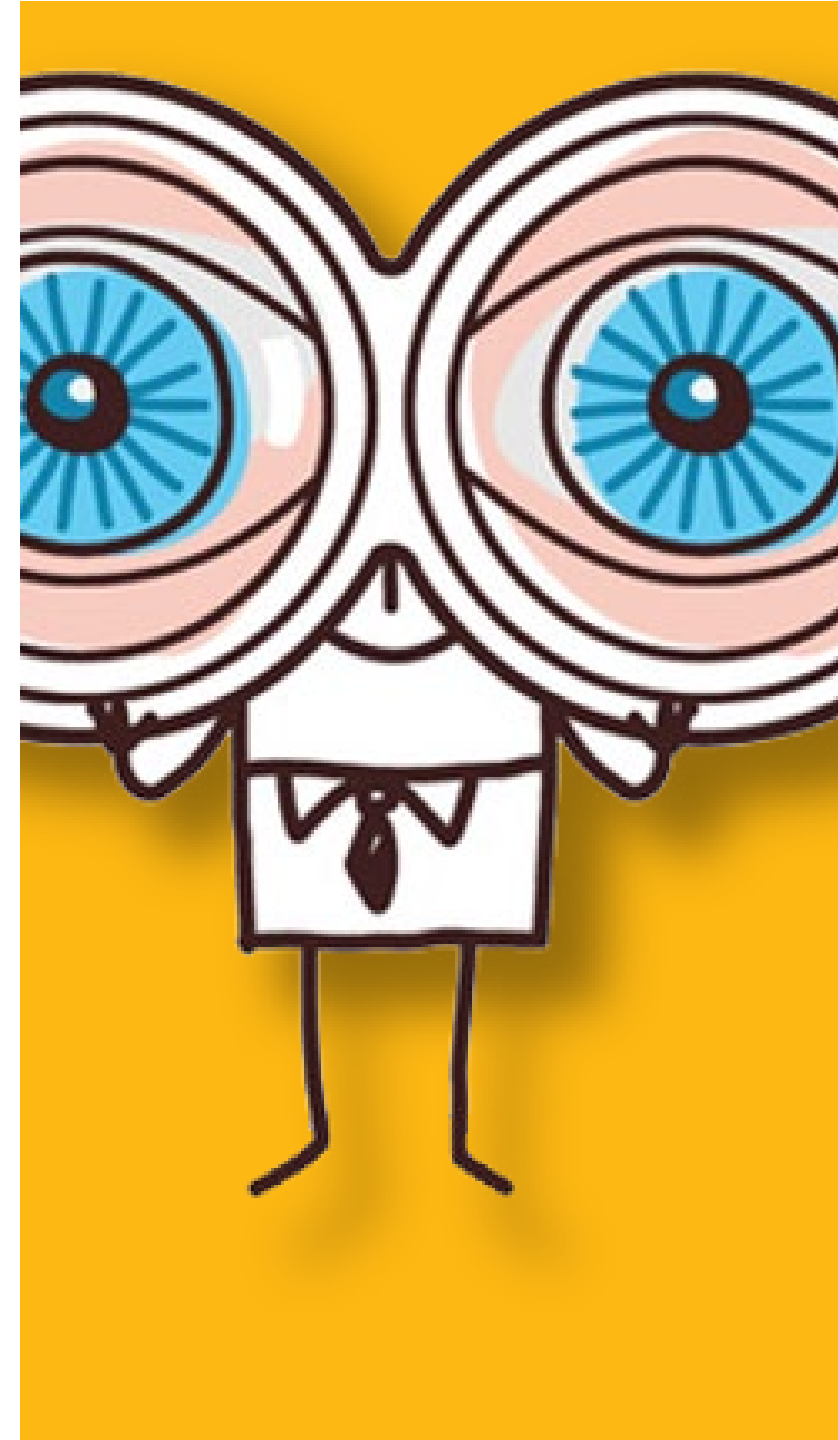
Police Oversight and Governance

Provincial:

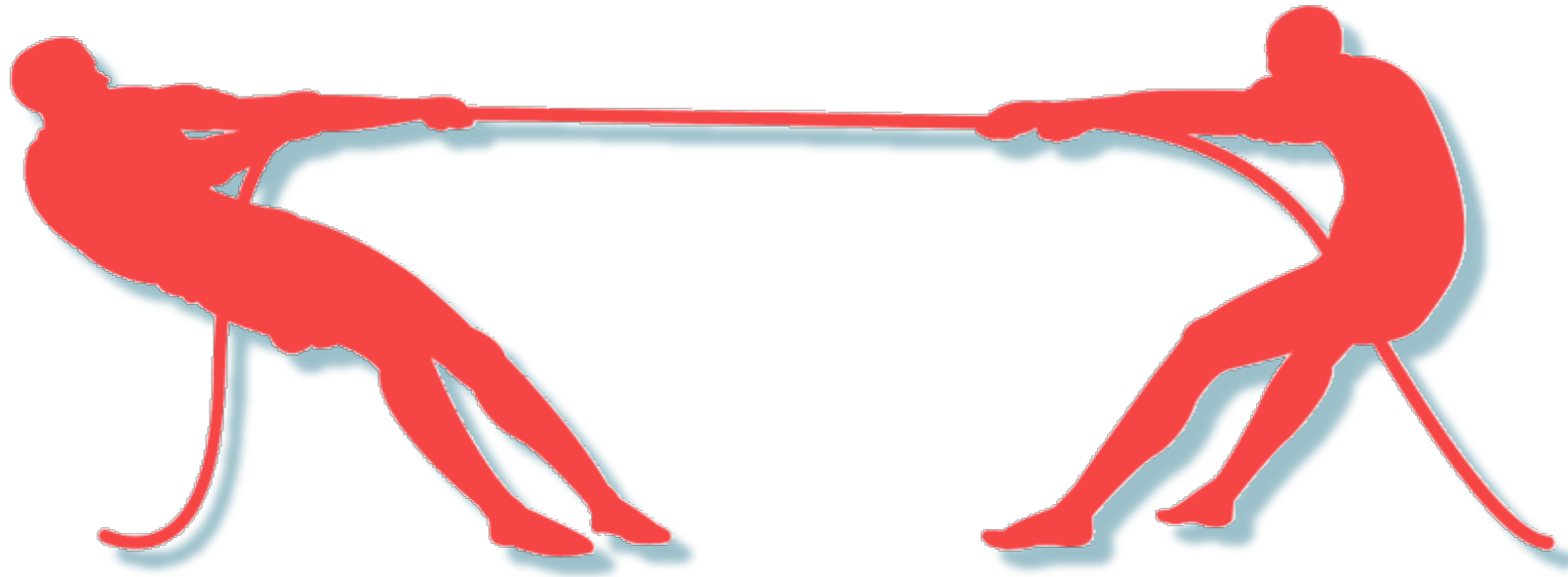
- Director of Law Enforcement
- Alberta Law Enforcement Review Board

Municipal and Civilian:

- Police Commissions
- Policing Committees
- RCMP Community Advisory Committees



Provincial Police Act vs. Federal RCMP Act



Paying for Police Services

Responsibility for providing policing services

4(1) As part of providing provincial policing services generally,

- (a) every municipal district and, subject to subsection (6), a specialized municipality, and
- (b) every town, village and summer village that has a population that is not greater than 5000,

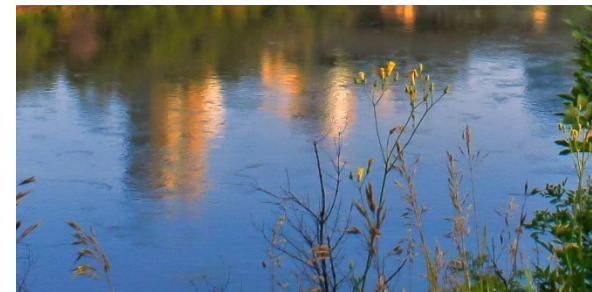
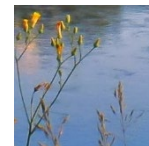
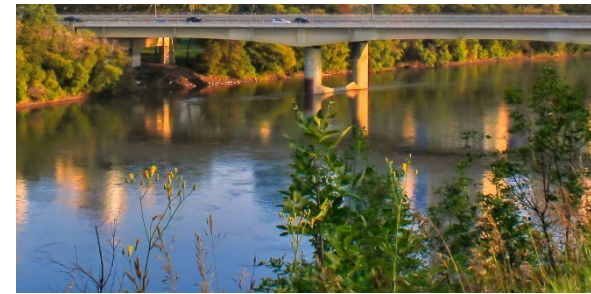
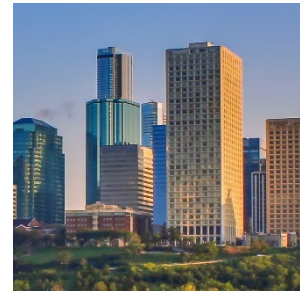
shall, subject to subsection (3), receive general policing services provided by the provincial police service and shall pay a cost for these services if required by the regulations.



Alberta's Police Funding Model Today

Municipal Population	Policing Arrangement	Responsibility for policing costs
Over 50,000	Stand-alone or regional municipal police service	Municipality pays 100% Grants provided by the Government of Alberta
Over 15,000	Municipal Police Service Agreement (MPSA) with RCMP	Municipality pays 90% Federal Government pays 10% Grants provided by the Government of Alberta
5,001 to 15,000	Municipal Police Service Agreement (MPSA) with RCMP	Municipality pays 70% Federal Government pays 30% Grants provided by the Government of Alberta
5,000 and under	Provincial Police Service Agreement (PPSA) with RCMP	Municipality does not pay for policing. Municipality pays a percentage of policing costs as per the new police funding model. Provincial government pays the remainder of policing costs up to 70% Federal Government pays 30%

Overview of the Proposed Alberta Provincial Police Service



Fair Deal Panel

Recommendation 14: Create an Alberta Police Service to replace the RCMP

A fair deal for Alberta



PricewaterhouseCoopers (PwC) Feasibility Study

Three sections:

1. Executive Summary

2. Current State

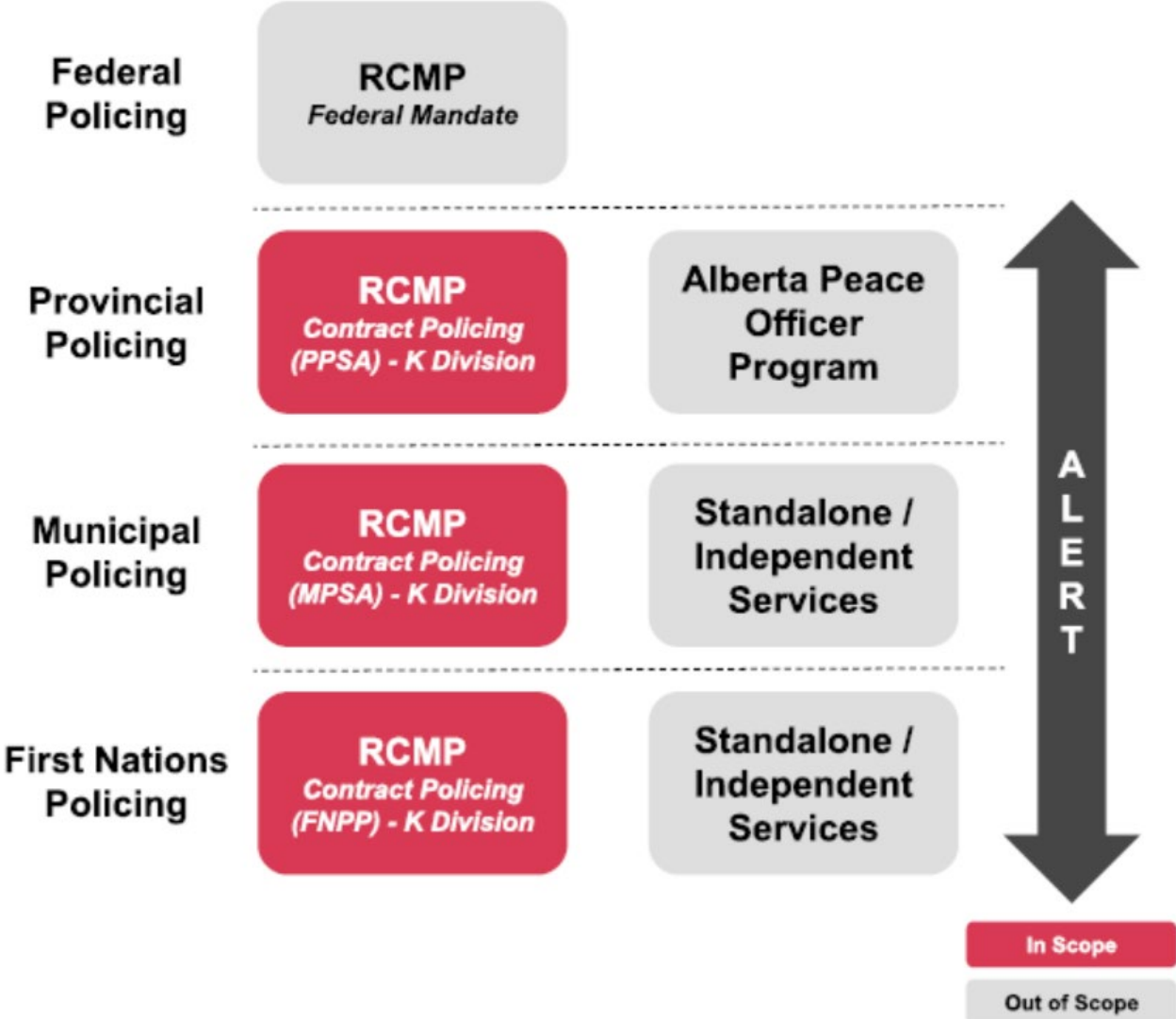
- Information on current costs, deployment, compensation, equipment, etc.

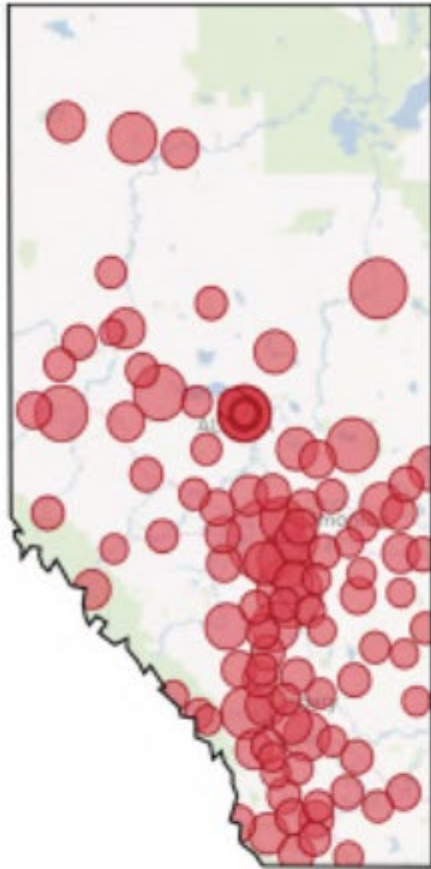
3. Future State

- Proposal for an APPS service delivery model with recommendations on governance, deployment, costing, training, etc.

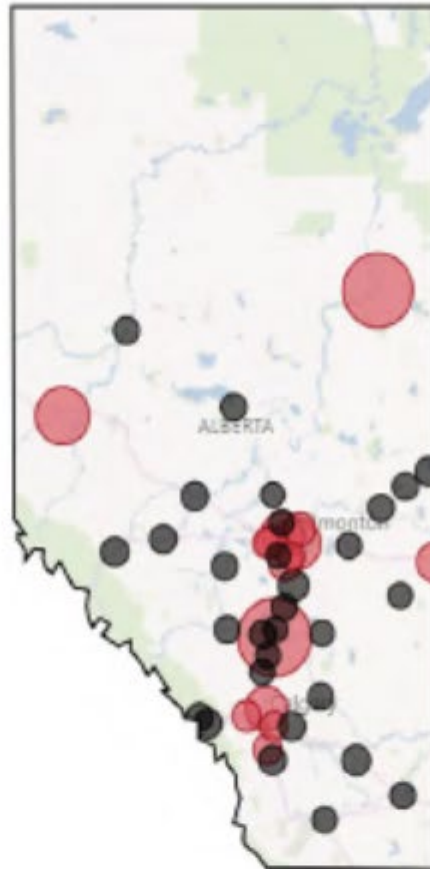


PwC Study: Current State

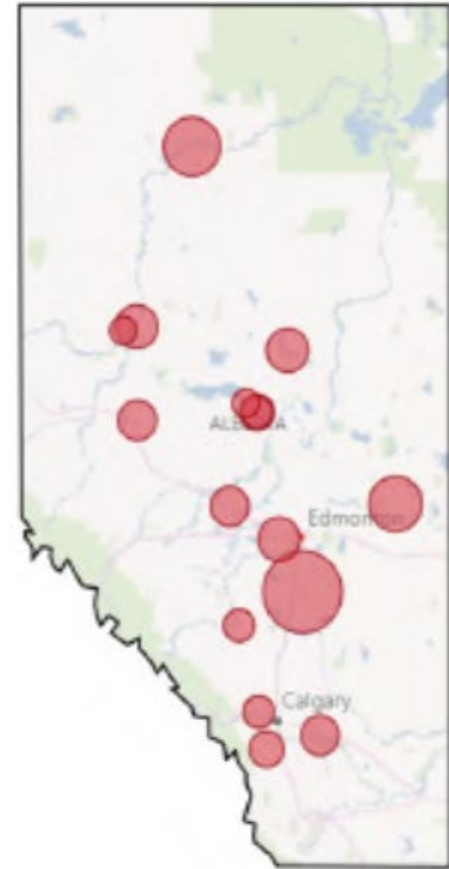




RCMP Detachment ●
PPSA - 107 Detachments



MPSA Type ● Muni<15k ● Muni>15k
MPSA - 41 Detachments

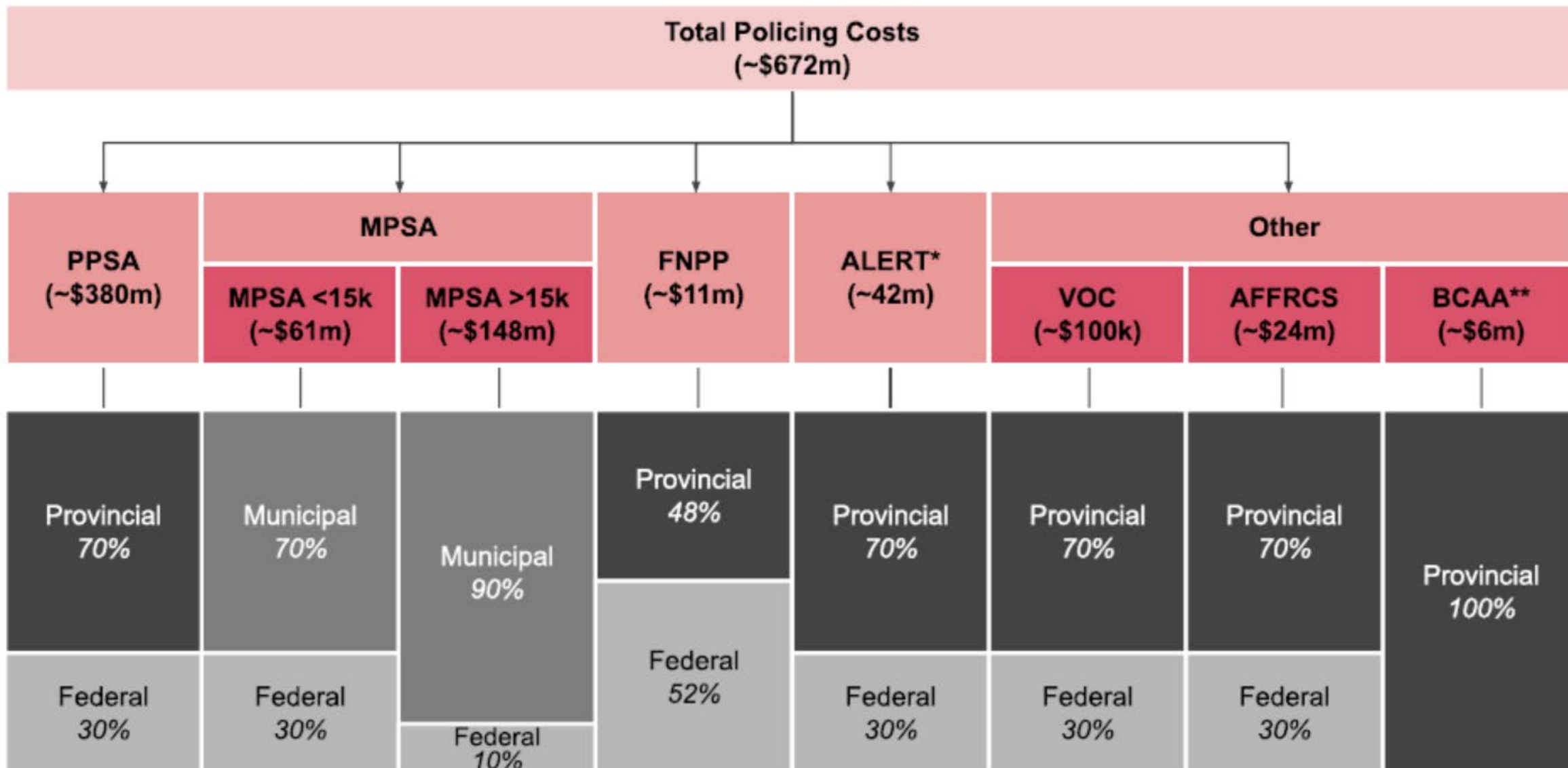


RCMP Detachment ●
FNPP - 16 Detachments

PWC Study: RCMP Staffing in Alberta

Contract Policing	Regular Member	Civilian Member	Public Service Employee	Total
PPSA	1,480	162	547	2,189
MPSA	1,314	2	5	1,321
FNPP	63	1	9	73
ALERT	149	12	29	190
Other	32	-	5	37
Contract policing subtotal:	3,038	177	595	3,810
Internal Services/non-contract	59	13	148	220
Total :	3,097	190	743	4,030

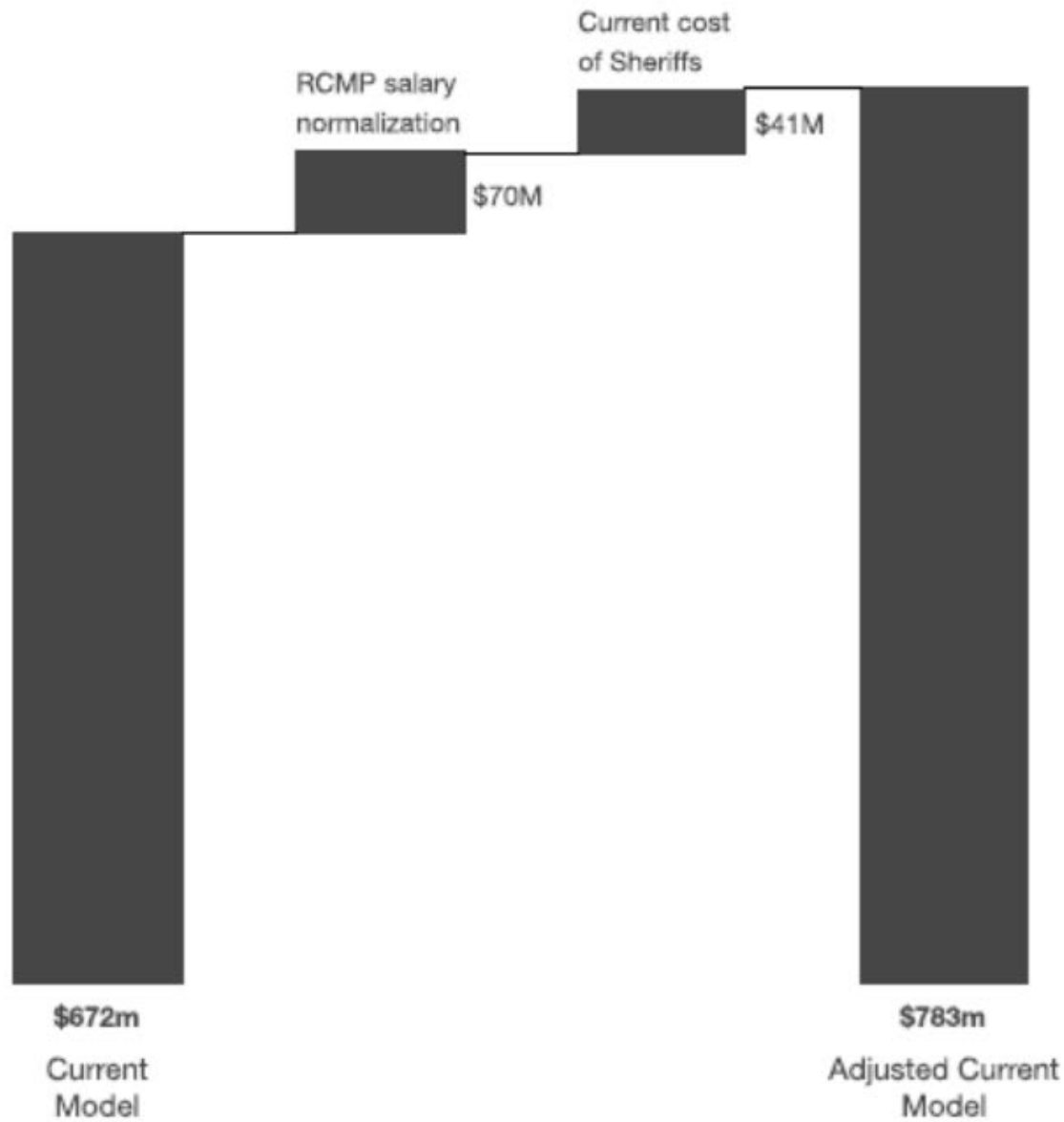
PwC Study: Current costs of RCMP Policing in Alberta



PwC Study: Proposed Future State

FTE Summary by Employee Type	Model A	Model B	RCMP (2020)	RCMP (2022)
Level 1 Members	1,613	3,153	3,097	3,173
Level 2 Members	1,540	-	-	-
Public Service Employees	1,036	1,036	933	990
Total Employees:	4,189	4,189	4,030	4,163
Detachments	113	113	113	113

Current State Costs



Future State Costs



PwC Study: Proposed Governance

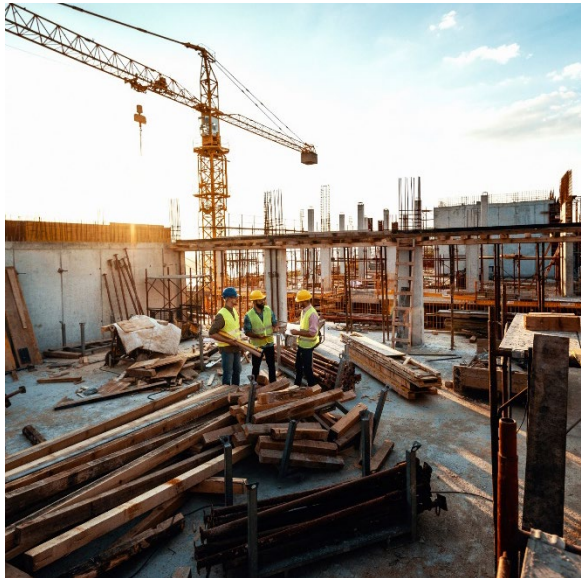
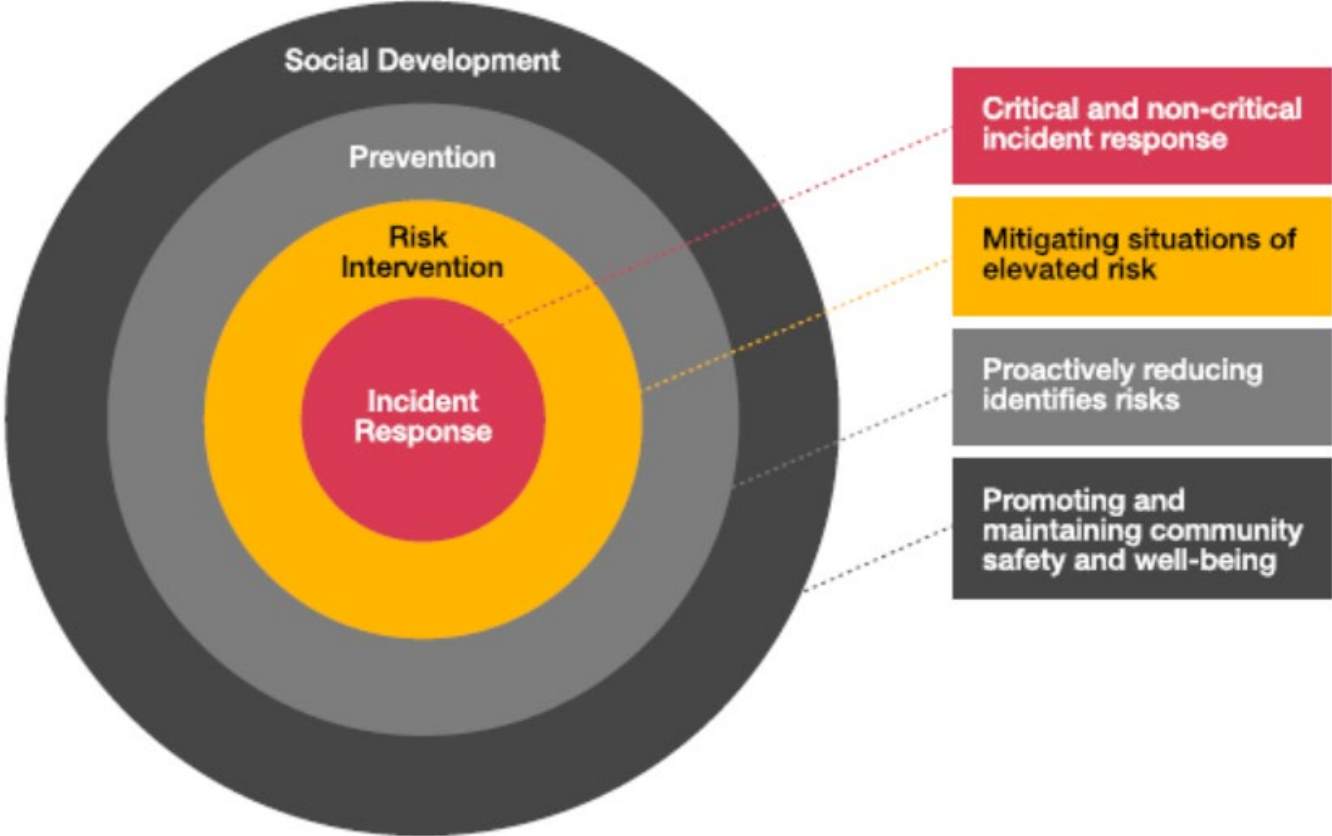


Provincial Police

Commission Composition:

- 1-2 members representing rural communities
- 1-2 members representing urban communities
- 2-3 members representing Indigenous communities
- 2 members representing the Ministry of Justice and Solicitor General

PwC Study: Community Safety and Well-being Plans



PwC Study: Training and Recruitment

- Standardized training
- Recruitment from home communities
- Use of Edmonton and Calgary Police Services training facilities
- Recruitment plan?



PwC Study: Other Recommendations

- Mental health and addictions response teams
- Expanded role for ALERT
- Shared approach for specialized services
- Provincial forensic and lab service
- Mental health and well-being for police members and their families

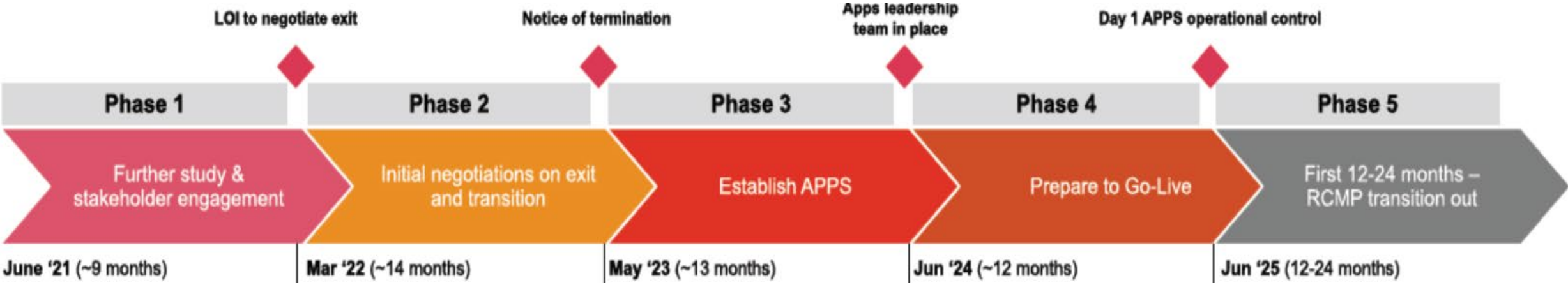


PwC Study: Transition Costs

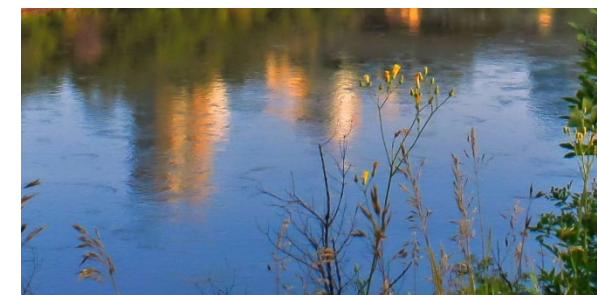
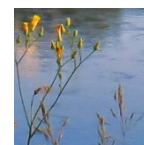
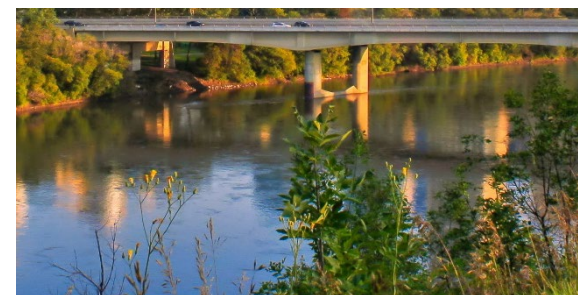
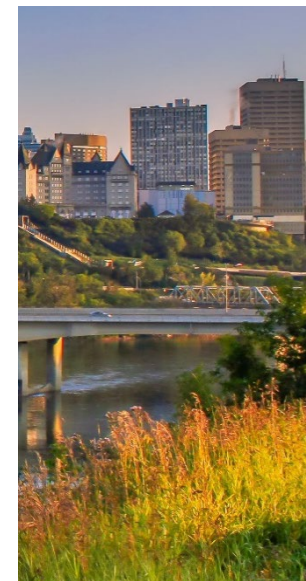
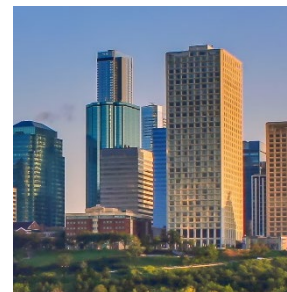
- **\$366 million over six years**
 - **\$241 million in operating costs**
 - **\$125 million in capital expenditures**



PwC Study: Transition Roadmap



Advocacy to Date



ABMunis Actions

- February 2021 Virtual Summit on Policing
- Principles for a Provincial Police Service
- Summary and analysis of PwC study
- January 2022 Virtual Summit on Policing
- List of Key Questions for Engagement



Principles for a Provincial Police Service

Police Governance and Oversight

- Meaningful municipal input on local policing priorities
- Municipal representation on governance and oversight bodies
- Regular reporting on PPS performance to municipalities

Police Service Levels

- Minimum standard of policing for all Albertans that exceeds current performance
- Metrics co-created with municipalities to demonstrate standard is met/exceeded
- Public reporting on PPS performance

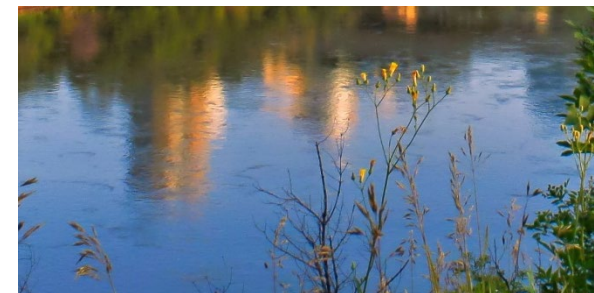
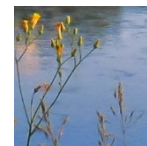
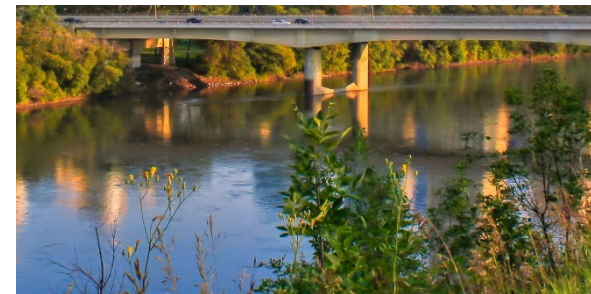
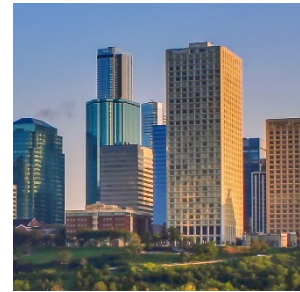
Policing Costs

- Municipalities must not bear any of the costs to transition to a new PPS
- Police funding must be based on fairness, transparency, and predictability
- Municipal policing costs must be at least 5% less than current costs
- All municipalities must pay an equitable share of policing costs
- Municipalities must retain the ability to negotiate contracts with a PPS

Questions or comments?



Member evaluation of proposed model and policy development



Principle: Police Governance and Oversight

- Meaningful municipal input on local policing priorities
- Municipal representation on governance and oversight bodies
- Regular reporting on PPS performance to municipalities

Go to [menti.com](https://www.menti.com) and use the code 8536 6064.

Principle: Police Service Levels

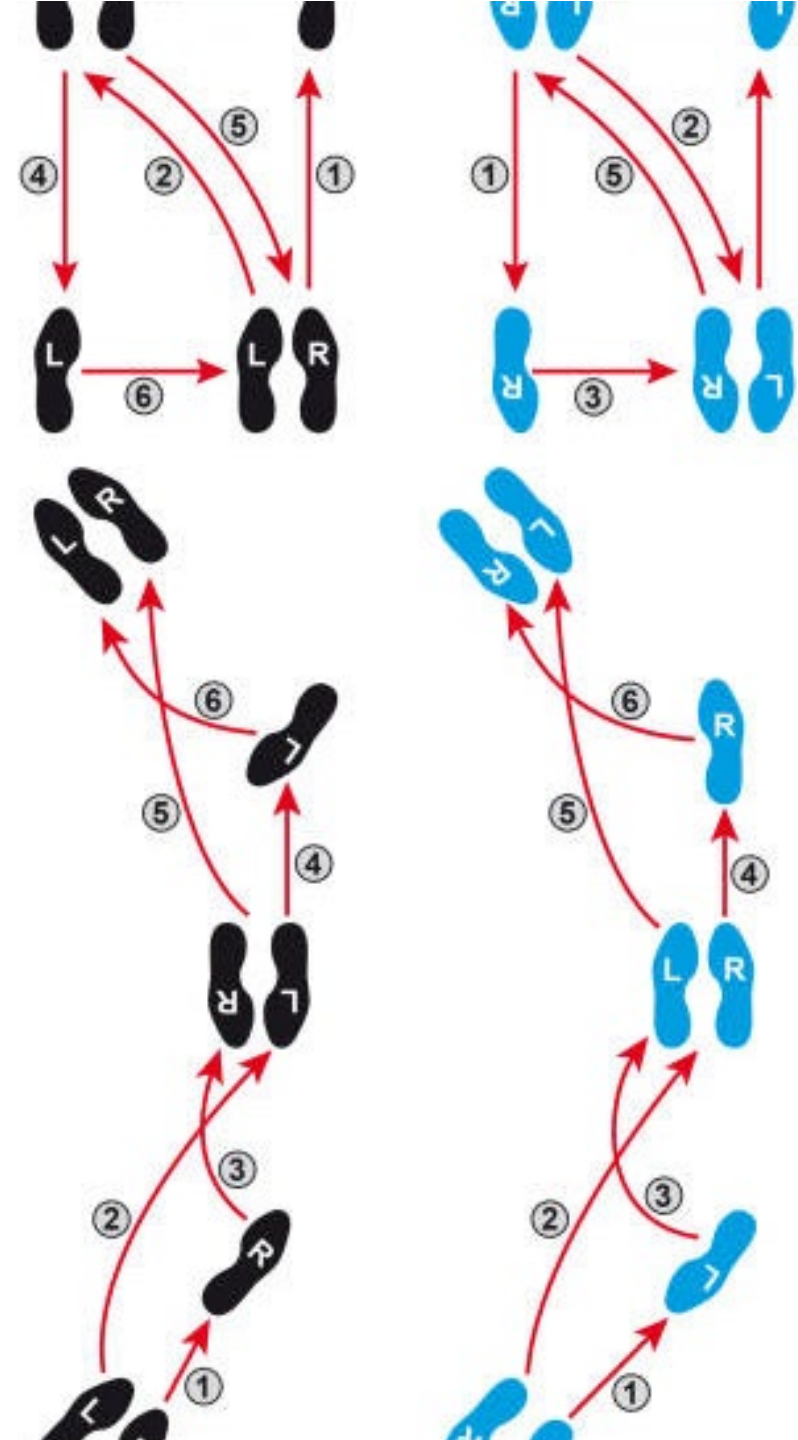
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Next Steps

- Send RFD to Minister of Justice and Solicitor General
 - Determine advocacy strategy based on response
- Issue a public statement on our position
- Develop a communications strategy to raise awareness of our position
- Seek meetings with key government officials to reiterate our position
- Update members through the Weekly



How You Can Help...

- Attend the public engagement ‘town hall’ meetings
- Use ABMunis’ RFD and key questions when speaking to local reporters
- Share social media posts
- Watch for media reports and further updates